

Information obligations

according to Art. 13/14 of the General Data Protection Regulation (GDPR)

1. The purpose of this Privacy Notice is to inform you, pursuant to Art. 13 of the GDPR, about data processing within our company, **BRUNNER GmbH**

The Controller, as defined under data protection law, is:

BRUNNER GmbH

Im Salmenkopf 10

77866 Rheinau-Freistett

Represented by:

Helena Brunner, Rolf Brunner, Dr. Marc Brunner

Contact:

Telefon: +49 (0) 7844/402-0

Telefax: +49 (0) 7844/402-900

Email: info@brunner-group.com

Contact details of the data protection officer

H. C. Huber, Licensed ISO 27001 Lead Auditor, persCert (TÜV) SÜD, external DPO

The data protection officer can be contacted at the above address above and at info@huberdatenschutz.de.

2. We process the following **personal data** in order to obtain the information required for proper performance of the contract:
 - First and last name, salutation and, where applicable, title, IP address
 - Postal address(es), date of birth
 - Telephone number(s), tax ID, bank account details
 - Fax number(s), where applicable, email address(es)
 - Information required for proper performance of the contract
3. We process such personal data for the following **purposes**:
 - To execute and manage the customer relations, including for correspondence,
 - To fulfil our contractual and statutory obligations, and
 - For processing within the framework of mutual claims arising from the contractual relationships (e.g. invoicing, performance, payment and liability claims)
 - For implementing compliance and credit assessments
 - For processing applications/e-recruitment, Section 26 (1) of the BDSG [German Federal Data Protection Act] (new version)

- If necessary, inclusion in a pool of applicants for subsequent contact, Art. 6 (1) (a) of the GDPR
- Start, implementation and end of employment, Art. 13 (1) (c) of the GDPR
- for video surveillance in accordance with Section 4 (1) (3) BDSG (new version) to safeguard legitimate interests,
- for the organisation of the competition by Brunner GmbH. The legal basis for this is Art. 6 (1) lit. b) and f) GDPR in order to
- to conduct the procedure under the HinSchG and, if necessary, to take follow-up measures.

- 4. The legal basis** for the data processing within our company is Art. 6 (1) (a), (b), (c) and (f) of the GDPR as well as § 10 HinSchG (The German Whistleblower Protection Act)
- 5.** Personal data will only be transmitted to third parties on your behalf and with your consent. Within the contractual relationship, we forward personal data to the following **recipients**:
 - Social insurance agency, creditors, liability insurance association, accountants, insurance providers and the like
 - Processors (e.g. computer centres, IT service providers, print service providers, waste disposal firms) whose services we use
 - If necessary, to external recruitment agencies/consultants, but only with approval. Art. 13 (1) (e) of the GDPR
- 6.** Data is only transmitted to **third countries** (countries outside the European Economic Area – EEA) where necessary for fulfilment of the contractual relationship, or where you have granted us your consent, or where such consent has been otherwise legally obtained. In such as case, we will take measures to ensure that your data is protected, for example through contractual arrangements. We only transmit to recipients who guarantee the protection of your data in accordance with the GDPR stipulations on transmission to third countries (Art. 44 to 49 of the GDPR).
- 7.** Following collection by Brunner GmbH, your personal data will be **saved** for as long as necessary in order to comply with the statutory retention periods dictated by the respective task fulfilment. Personal data is generally deleted within 10 years of the end of employment, Art. 13 (2) (a) of the GDPR. Deviations from the retention period are determined on a case-by-case basis according to criteria. Personal data is deleted six months after the conclusion of the application process in accordance with Section 61b (1) of the ArbGG [German Labour Court Legislation] in conjunction with Section 15 of the AGG [German Equalities Act]. Art. 13 (2) (a) of the GDPR. In the event of addition to the pool of applicants, data is deleted after 2 years if a suitable position cannot be offered. If an appointment is made, the necessary data will be transferred to the personnel file.
- 8.** As a "**data subject**" whose data we process, you have the following rights:
 - Right to access in accordance with Art. 15 of the GDPR
 - Right to rectification in accordance with Art. 16 of the GDPR

- Right to erasure ("right to be forgotten") in accordance with Art. 17 of the GDPR
- Right to restriction of processing pursuant to Art. 18 of the GDPR
- Right to obtain a copy of your data in a structured, conventional and machine-readable format in accordance with Art. 20 of the GDPR

Insofar as we process your personal data for specific purposes based on your consent, you have the right to **revoke** your consent at any time in accordance with Art. 7 (3) of the GDPR. Once we have received your revocation, we will cease processing your data for the purposes for which you granted us consent. This will not affect the lawfulness of any processing performed prior to receipt of said revocation.

9. Right to object:

If we process your data in order to safeguard legitimate interests, as defined in Art. 6 (1) (f) of the GDPR, in accordance with Art. 21 (1) of the GDPR you have the right to object to such processing on grounds relating to your particular situation. Pursuant to Art. 21 (2) of the GDPR, you may object to processing for direct advertising purposes at any time and without giving reasons. If you have given your consent to the processing of your data, you have the right to withdraw this at any time with future effect. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.

To exercise your right to object, simply send us an informal email at info@brunner-group.com stating which data processing you are objecting to.

10. Existence of a requirement to **provide** personal data, Art. 13 (2) (e) of the GDPR. The data collected is necessary for the completion of the application process. If the data is not provided, it is not possible for us to carry out the application process.

11. If you believe that the processing of your personal data has breached the General Data Protection Regulation, you have the right to lodge a **complaint** with a data protection supervisory authority (usually the State Data Protection and Freedom-of-Information Officer) pursuant to Art. 77 (1) of the GDPR. In particular, the complaint may be filed with the supervisory authority with competent jurisdiction at the location of your habitual place of residence, your workplace or the place of the alleged breach. The following data protection supervisory authority has jurisdiction for our company's headquarters:

The State Data Protection and Freedom-of-Information Officer

Königstrasse 10 a

70173 Stuttgart

Email: poststelle@lfdi.bwl.de.